



PERSON SPECIFICATION

POST : **Trainee Landscape Maintenance Operative**
GRADE : **Grade B**
SERVICE : **Operations**

This document summaries some of the skills and attributes which would be particularly useful in carrying out the duties of this post effectively. Your application should make appropriate reference to this specification but should also refer to other relevant qualities that you feel you would provide.

		How these are to be assessed at recruitment
Qualifications		
Knowledge and Experience		
Essential	<ul style="list-style-type: none"> • Previous horticultural and/or arboriculture experience, or experience of general grounds maintenance duties. • Experience of using pesticides and/or other chemical applications. • Familiarity with relevant tools and equipment, such as knapsack sprays, hedge trimmers, mowers, etc. • Hold a City and Guilds Level 1&2 in horticulture or working to wards completion • A sound knowledge of horticultural and/or arboriculture practices and procedures, i.e. pruning, planting, weeding, mowing etc. 	<p>Application Form/ Interview</p> <p>Application Form/ Interview</p> <p>Application Form/ Interview</p> <p>Application Form/ Interview</p> <p>Application Form/ Interview</p>
Skills and Abilities		
	<ul style="list-style-type: none"> • Ability to recognise and identify plants and trees. • Knowledge and awareness of the safe use of relevant chemicals • Ability to operate and/or drive a range of equipment. • Understand all aspects regarding good health and safety practices • Deliver and record all activities to present at review periods • Planning, Organising and Achieving Results • Continuous Improvement as discussed and recorded with direct supervisor 	<p>Application Form/ Interview</p> <p>Application Form/ Interview</p> <p>Application Form/ Interview</p> <p>Application Form/ Interview</p> <p>Application Form/ Interview</p>
Personal Qualities and Attributes		
	<ul style="list-style-type: none"> • Reliable and able to work unsupervised • 100% Safety conscious on all aspects of the role 	<p>Application Form/ Interview</p> <p>Application Form/ Interview</p>
	<ul style="list-style-type: none"> • A flexible and willing attitude • Physically fit enough to cope with tasks involving bending and lifting • Creativity to plan flower and shrub beds 	<p>Application Form/ Interview</p> <p>Application Form/ Interview</p> <p>Application Form/ Interview</p>

Personal Qualities and Attributes	
<ul style="list-style-type: none"> • Customer Care and able to deliver high standards of work at all times 	Application Form & Interview
<ul style="list-style-type: none"> • A commitment to the principles of Equal Opportunities 	Application Form & Interview
<ul style="list-style-type: none"> • Assertive but diplomatic to deal with all types of people in public places and office 	Application Form & Interview
<ul style="list-style-type: none"> • Tactful and discrete but persuasive 	Application Form & Interview
<ul style="list-style-type: none"> • Industrious – hard working 	Application Form & Interview
Specific requirements for the job	
<ul style="list-style-type: none"> • The ability to travel around the District is an essential feature of this position 	Interview
<ul style="list-style-type: none"> • Flexible approach to working hours 	Interview