



Job description and employee specification

Job title:	Street Cleansing Driver	Location:	Tewkesbury
Reports to:	Operations Supervisor	Working hours:	4 x 8 hour weekdays + 4 hours Saturday & Sunday
Job number:	TBC	Salary grade:	Grade C £18,319 – £18,672 per annum, pro rata
Supervises:	No supervisory responsibility		
Main purpose of the job:	To carry out a wide range of routine street cleaning activities in various location throughout the borough/external locations in accordance with service level agreement.		
Key duties and responsibilities:	<p>This job description sets out the key outcomes required. It does not specify in detail all the activities required to achieve these outcomes.</p> <p>This is what we need you to do:</p> <ul style="list-style-type: none"> • Undertake visual daily checks of the vehicle before it is used to ensure that the vehicle is in good working order, including checking oil, water, tyres, lights and beacons. • To comply with all transport legislations. • To work with other street cleaning crew and vehicle in a team to clear areas where necessary. • To empty, clean and correctly replace litter bins on an agreed emptying schedule. • To clean given areas to a specified standard removing all litter, animal droppings, leaf and twig fall, dirt and dust, loose chippings and other deposits, using a range of tools provided. • To remove any reported fly –tipped waste as directed, taking due consideration to any possible dangers (for example asbestos or sharps) <p>All employees of Ubico are also expected to:</p> <ul style="list-style-type: none"> • Work to add value to, and be a valued member of, the team and to be valued by customers. • Comply with the organisation’s health and safety policies and safe systems of working. • Work in compliance with the codes of conduct, regulations (including financial) and policies of the organisation. • Exercise proper and absolute integrity in respect of all confidential matters and the confidentiality of personal and sensitive information in line with current data protection legislation. • Be committed to and demonstrate the values of the organisation which are to: <ul style="list-style-type: none"> ✓ Deliver quality – what we do, we do well. ✓ Be safe – look out for yourself and others. ✓ Do the right thing – make good decisions and treat people with respect. 		



	<ul style="list-style-type: none"> ✓ Care for our environment – protect where we live and work. Strive to be cleaner and greener. ✓ Work together – communicate well and help each other. 	
<p>Essential requirements - qualifications, skills, abilities, knowledge and experience:</p>	<p>Qualifications</p> <ul style="list-style-type: none"> • Full driving licence to be able to drive a range of vehicles up to and including 3.5 tonnes gross weight or 7.5 tonnes gross weight is preferable <p>Knowledge and experience</p> <ul style="list-style-type: none"> • Possess basic knowledge of vehicle, plant and machinery used for street cleaning activities. • Have basic knowledge and understanding of health and safety requirements with cleansing activities. <p>Skills and abilities</p> <ul style="list-style-type: none"> • Ability and experience of driving transit sized caged vehicle safely • Ability to make required daily checks on vehicles • Ability to read, respond to and sign off works instruction tickets • Be prepared to work outdoors in all weather conditions • Flexible approach to working hours and tasks allocated • Ability to read and follow basic information/instructions • Be fit and able to lift heavy objects (and walk 8-10 miles each day at a brisk pace) • Ability to work as part of a team and deal with customers, colleagues and management in a courteous, helpful and friendly manner • Ability to use initiative and work with minimum supervision • Good interpersonal skills – able to build relationships and manage conflict • Works together with employees, colleagues and customers to resolve problems and implement change initiatives 	
<p>Desirable requirements - qualifications, skills, abilities and experience:</p>	<ul style="list-style-type: none"> • Experience of working on street cleaning/grounds maintenance activities is desirable but not essential 	
<p>Special conditions:</p>	<ul style="list-style-type: none"> • There may be a requirement to work at other locations to meet the needs of the business. • Expected to work reasonable additional hours in line with the needs of the service • You will need use of a car for work purposes/you may need use of a car for work purposes. 	
<p>Date created:</p>	<p>May 2019</p>	
<p>Date reviewed:</p>		
<p>Created/reviewed by:</p>	<p>Name: Eki Evbuomwan</p>	<p>Job title: Operations Manager</p>

